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***Director of Technology***

* 1. Do you have a minimum of 5 years of recent IT team management?

10+years’ experience

* 1. Do you have a Bachelor's degree?

Did Master in computer sciences and management information systems.

* 1. Share with me an example of your project management experience:

When I joined UBM global trade, all the development team members used to work based on the client support tickets with no Quality check on the fixes made. Developers and mangers used take the high priority tickets and work randomly on the fixes need for the products. The issues use to vary from site being down to applications running slow.

After a week in the company, I decided to have a one-to one conversation with the team’s members and managers reporting to me and noted all their good suggestions.

Week after, I introduced a process to create two groups and clearly drafted the teams roadmap based on the information got from my one to one conversations.

* Product development team
* Data development team

I personally used to work with the business stakeholders and branch the issues reported by the clients to the two groups and introduced weekly iterations to knock down the client tickets list from 500 issues to single digits in 5 weeks. This brought me the respect from the development teams when I show cased the team’s efforts in the town hall meeting presenting the good work done by the groups.

Later, I formally introduced 2 weeks iterations to improve the existing projects with 4 teams, each team having 4 developers and have a daily evening code reviews with the teams.

I had faced many positive/negative conflicts among the team members with the respect to business decisions made. With this model, I could convince my direct report, who is the CIO of the company to allocate more budget for the projects and helped coach my teams by helping the individuals join the courses they were interested in. Initiated a 3 member technical steering committee to introduce new technologies and allocate and approve 20% projects for the teams interested.

* 1. Please list the number of years of experience and when you last worked with (year) the following technology:
* Windows Server 2003 & 2008 (7+ years’ experience)
* MySql queries, HTML/CSS (10+ years of experience)
* PHP (3+ years of experience)
* Javascript (10+ years of experience)
* JQuery & AJAX (5+ years )
* SVN (6 +years )
* Amazon Web Service (3 + years)
* Adobe PS
* Adobe AI (4 + years)
* Adobe DW (1+ years, worked on other IDEs like Eclipse, JrunStudio)

* 1. Please share with me an example of use of recent use of your analytic and forecasting skills in the area of IT operations:

PIERS customer use our trade data from products site and inject into their systems. This made me very curious to find out why the customers are not to using our product data directly. With this thought process in my mind, I volunteered to attend few sales calls and came with a new module called PIERS Analytics to cater to the Industry executives and presented to the sales team, which eventually became a big hit.

From technical perspective, I took multiple initiatives to introduce technologies like Solr Search optimization to minize the database hits. Introduced Cassandra to replace the traditional database. Replaced SVN with GIT source repository foreseeing the frequent changes to the source code by the developers. This minimized the dependency of code from peer developers.

* 1. What are your salary requirements?

150k+bonus.